

The Online Radio Club - Code of Conduct for Members

As members, we agree to abide by the following code of conduct in our interactions at club events, with club members and on the air when representing the club.

In general:

Equality – Everyone involved in Amateur Radio should be treated equally.

Respect – Respect others by not acting in a way that lessens the pleasure of others; live the values of openness, honesty and integrity at all times in order to earn the respect of others.

Diversity -- We benefit from our diversity in all forms. Respect race, age, religion, gender, sexual orientation, culture, custom and intellect.

Language and Interaction – Avoid blaming and shaming in written words and speech. Accept that others opinions will differ and be prepared to listen. Be careful with politics and controversy.

All modes -- There is no 'real' amateur radio. We accept, celebrate and learn from all aspects of the hobby: from the ancient to current, from the pointless to life-saving.

Inclusivity -- Act to include others always. Understand that participation in the club and the hobby is more difficult for some people and we aim to use our capacity to act inclusively.

Amateur Radio -- We are an Amateur Radio club and thus the majority of our discourse is about Amateur Radio. The following topics are not acceptable: religion; politics; business; derogatory remarks directed at any group; bathroom humour; subjects outside the topic of amateur radio in the broadest sense.

Accountability – Hold yourself accountable to our members.

In meetings and working on club business:

Majority decision-making prevails – Make your points as robustly as you like, but work shoulder-to-shoulder once the decision has been taken

Declare Conflicts of Interest – Declare all and any, however tenuous. Work through personal networks, but in a transparent fashion.

Confidentiality – Transparency and confidentiality are not mutually exclusive. Use Chatham House Rule (<https://www.chathamhouse.org/chatham-house-rule>). Do not be tempted to promote one's ego by communicating through the use of social media, email, etc during or after meetings.

Operating Guides

The IARU Ethics and Operating Procedures for the Radio Amateur is a good and useful operating guide for on the air activities. It can be downloaded from <https://www.iaru-r1.org/index.php/downloads/func-startdown/367/>

We support the DX Code of Conduct at <https://rs.gb.org/main/operating/dx-code-of-conduct/>